# WiderArc LTD

## Social Value Commitment Statement

Company Registration Number: 17368733

Website: widerarc.co.uk

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**Our approach:** WiderArc's greatest opportunity to create social value is through the way it designs and delivers knowledge-based services: improving capability, supporting inclusive participation and leaving clients better able to sustain improvement after an assignment ends.

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# 1. Purpose and status

This Commitment explains how WiderArc Ltd (WiderArc) seeks to create wider economic, social and environmental benefit through its business operations and professional services. It is intended to provide clear and proportionate assurance to clients, procurement teams, personnel, suppliers and other stakeholders.

Unless expressly incorporated into an agreement, framework, call-off contract, tender commitment or Statement of Work, this document does not create a separate contract, guarantee a particular numerical outcome or confer enforceable rights on a third party. A project-specific promise becomes binding only when it is accepted and recorded in the applicable contractual documents.

This Commitment takes effect when approved by a WiderArc director. Mandatory law, binding procurement requirements and agreed contractual terms prevail.

# 2. What social value means to WiderArc

Social value is the wider economic, social and environmental benefit created through the way services or business activities are designed, purchased and delivered. It should respond to evidenced need, relate to the relevant work and be proportionate to WiderArc's influence, resources and contractual role.

WiderArc will distinguish between legal compliance, normal contract delivery, benefits inherent in its professional services and additional social value. It will describe an activity as additional social value only where that is supported by the applicable procurement framework or where the benefit goes beyond what would otherwise reasonably have occurred.

Not every outcome is relevant to every assignment. WiderArc will favour a smaller number of credible, useful and measurable commitments over a long list of disconnected activities or inflated claims.

# 3. Our standing commitments

Across its operations, WiderArc will:

| Commitment | What this means |
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| **Fair terms** | Use clear and fair terms for employees, associates and suppliers, appropriate to their actual legal status. |
| **Prompt payment** | Aim to pay valid, undisputed associate and supplier invoices within the agreed terms. |
| **Paid productive work** | Avoid unpaid internships or placements that substitute for productive work that should reasonably be paid. |
| **Inclusive participation** | Design services with accessibility, reasonable adjustments, communication needs and meaningful participation in mind. |
| **Lasting capability** | Build proportionate knowledge transfer, practical tools and sustainable client capability into work where relevant to scope. |
| **Responsible resources** | Reduce avoidable travel, printing, waste and unnecessary resource use where compatible with accessibility, security and effective delivery. |

## 4. Principles

When planning, delivering and reporting social value, WiderArc will:

- consider relevant local, sector and community need and involve affected people where proportionate;
- select outcomes connected to the contract and reasonably capable of influence;
- make commitments proportionate to value, duration, scope, workforce and delivery model;
- avoid overclaiming, double-counting, tokenism and unsupported monetary or causal claims;
- identify assumptions, dependencies and contributions required from clients or partners;
- protect equality, accessibility, safeguarding, privacy, safety and worker welfare;
- use evidence that is sufficiently clear, accurate and proportionate; and
- report limitations, delays, partial delivery and material adverse effects as well as successes.

# 5. Priority areas

## 5.1 Good work, skills and economic opportunity

WiderArc will seek to provide and commission work on fair, transparent and sustainable terms. Recruitment, engagement, allocation, pay and development decisions will use relevant criteria and follow the Equality, Diversity and Inclusion Policy.

As WiderArc grows, and where workload, funding, supervision, insurance and safeguarding make it sustainable, it may support paid work experience, placements, apprenticeships, graduate opportunities, careers activity or mentoring. Opportunities should be meaningful, properly supported and should not displace established paid work.

Subject to competence, value, availability, security, continuity and fair procurement, WiderArc will consider SMEs, voluntary, community and social enterprises and responsible local suppliers. Locality will not be used to override quality or discriminate unlawfully.

## 5.2 Skills and organisational capability

Where relevant to scope, WiderArc will seek to leave useful capability with the client through practical tools, accessible materials, coaching, mentoring, train-the-trainer activity, facilitated reflection, handover or implementation support. WiderArc will favour approaches that build independence and sustained improvement rather than unnecessary reliance on continuing consultancy.

Core knowledge transfer included in the agreed services will not automatically be relabelled as additional social value. Any additional commitment must be identified clearly in the tender or project documents.

## 5.3 Equality, wellbeing and community voice

WiderArc will design stakeholder engagement, research, training and consultation to support accessible and meaningful participation. It will not assume that a small number of contributors speaks for an entire community or promise that consultation automatically determines the final decision.

Practical responsibility for accessibility arrangements should be agreed during project planning. This allocation does not transfer or limit any legal duty owed by WiderArc or the client, and an individual disabled person will not be charged for a reasonable adjustment.

Social value must not be delivered at the expense of safe working, sustainable workloads, professional boundaries or participant welfare. Beneficiaries will not be used

merely for publicity, evidence gathering or photography without appropriate lawful and informed arrangements.

### 5.4 Environmental responsibility

WiderArc's direct environmental impacts are expected to arise mainly from travel, digital services, equipment, venues, accommodation, printing, energy and purchased services. It will focus on practical reductions within its influence and will not make carbon-neutral, net-zero or environmental-benefit claims without an appropriate boundary, method and supporting evidence.

Remote or hybrid delivery will be considered where it remains effective, inclusive, secure and suitable. Travel choices will also consider accessibility, fatigue, confidentiality, cost, service quality and the value of face-to-face engagement; remote delivery will not automatically be treated as preferable.

### 5.5 Responsible and ethical procurement

WiderArc will apply proportionate supplier and associate checks based on the value, risk and importance of the supply. Relevant considerations may include competence, capacity, ethical practice, modern slavery, health and safety, data protection, information security, environmental performance, conflicts and insurance.

Social value must not be obtained through underpayment, coercion, unsafe work, exploitative volunteering, bribery, favouritism, inaccurate procurement claims or unreasonable transfer of cost and risk to individuals or small suppliers. Specialist concerns will be handled under WiderArc's Anti-Bribery and Corruption Policy, Voluntary Modern Slavery and Human Trafficking Statements, Safeguarding and Participant Welfare Policy and other applicable procedures.

## 6. Project-specific commitments

Where social value is material to a procurement or assignment, WiderArc will discuss it during proposal development or mobilisation. The parties should identify the relevant need, intended beneficiaries, relationship to the services, what WiderArc can realistically influence and any required contribution from the client or a third party.

A material commitment should be recorded in the tender response, Statement of Work, mobilisation record or Project Social Value Plan. The record should identify the outcome, activity, target, period, responsible lead, dependencies, evidence, reporting arrangements, cost and relevant accessibility, safeguarding, privacy or safety controls.

Tender commitments must be approved by an authorised WiderArc representative. WiderArc will distinguish existing organisational practice, an opportunity to explore, an ambition or forecast, and an unconditional contractual commitment. Once incorporated

into the contract, an agreed commitment will be managed with the same care as other deliverables and milestones.

If delivery depends on client access, data, approvals, venues, participants, community partners or funding, that dependency must be stated. WiderArc will not make commitments on behalf of another organisation without its agreement or accept unlimited, undefined or unfunded work outside scope.

Associate Consultants and subcontractors will contribute to project-specific social value only where the contribution is clearly stated, proportionate, relevant to their role and reflected in their written terms and fees where appropriate. Nothing in this Commitment changes their employment or tax status.

## 7. Evidence, attribution and reporting

WiderArc will distinguish activities and inputs, outputs, short- or medium-term outcomes and longer-term impact. It will report at the level supported by the evidence and evaluation period. For example, delivering training is an output; improved knowledge demonstrated through an appropriate assessment may be an outcome; sustained organisational change normally requires longer observation and consideration of other influences.

Targets should state whether they are minimum commitments, ambitions or forecasts. WiderArc will not claim sole attribution where a result also depends on the client, participants, other suppliers, external conditions or an existing programme. The same activity or outcome will not be counted more than once unless a transparent method of apportionment is used.

Evidence may include delivery and attendance records, anonymised feedback, approved testimonials, materials, invoices, mentoring or placement records, completed actions, travel or resource information and client confirmation. Evidence collection will be proportionate and will comply with applicable privacy, safeguarding and retention requirements.

Monetary proxy values or recognised measurement frameworks may be used where relevant, but the method, source, assumptions and limitations must be stated. A monetary value will not replace a clear account of what changed, for whom and with what evidence.

## 8. Legal and procurement context

WiderArc will comply with applicable procurement, equality, environmental, employment, modern-slavery, anti-bribery and data-protection law. Public authorities

and contracting bodies remain responsible for the statutory duties that apply to them, including procurement, equality and public-law decision-making duties.

For public procurement, WiderArc will respond to the social value model, Procurement Policy Note, sector framework or client requirements that apply to the particular procurement.

This Commitment operates alongside WiderArc's Terms and Conditions, Complaints Policy, Equality, Diversity and Inclusion Policy, Health and Safety Policy, Safeguarding and Participant Welfare Policy, Anti-Bribery and Corruption Policy, Voluntary Modern Slavery and Human Trafficking Statements, Privacy Policy, GDPR and Data Protection Policy and Data Processing Agreement.

## 9. Concerns, under-delivery and review

A concern about a commitment, evidence, beneficiary treatment, supplier practice or misleading claim should be raised with the project lead or at enquiries@widerarc.co.uk. Complaints about WiderArc's services, administration or conduct will be handled under the Complaints Policy. Contractual disputes are governed by the applicable agreement and Terms and Conditions. Safeguarding, data-protection, modern-slavery and immediate safety concerns will use the relevant specialist route.

Where a commitment is at risk or has not been delivered, WiderArc will assess the cause, impact, contractual position, beneficiary interests and available remedy. Action may include a recovery plan, revised timing, comparable alternative delivery, correction of inaccurate reporting, client escalation or formal change control. A substitute activity will not be used merely to conceal non-delivery.

A director will oversee material commitments and review this Commitment at least annually and sooner following a significant change in law, procurement policy, services, workforce or risk. The review will consider whether commitments remain realistic, measurable, inclusive, additional and aligned with relevant need.

**Policy Approval**

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| **Approved by** | Director, WiderArc Ltd |
| **Name** | Corey Garrett |
| **Signature** | Corey Garrett |

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| **Approval date** | 07/09/2026 |